

QUALITY POLICY

We, Walmark a.s., are committed to maintain the quality and safety of all its products from development, production and distribution. This commitment includes purchasing, quality control, packaging and distribution of active and inactive medical devices, in vitro diagnostic devices, food supplements and distribution of non-sterile human medicinal products.

We think and believe that "you can take health care into your own hands". This is our vision, and we are committed to support all people with our portfolio. Our products will always be safe and of high quality.

The management of WALMARK, a.s. sets out the following rules and principles of the quality policy:

1/ Customer satisfaction, quality of products and services with a focus on innovation, mastery of all working and production processes. Cooperation with high quality suppliers of services and materials used in the pharmaceutical, food, cosmetic industries and industries of medical devices.

2/ Guarantee of purchasing, packaging and distribution of high-quality and safe medical devices to the principles of current Good Distribution Practice, the requirements of ČSN EN ISO 13485:2016 and in accordance with applicable legislation, the requirements of states authorities and the recommendations of the European Union.

3/ Guarantee of development, production and distribution of high-quality, effective and safe medicinal products, nutritional supplements and cosmetic products according to the principles of current Good Manufacturing Practice, Good Distribution Practice and in accordance with applicable legislation, the requirements of state authorities and the recommendations of the European union.

4/ The effort to continually improve the effectiveness and development of the Quality Management System, with an emphasis on teamwork when solving problems and adapting to changing conditions in the area of purchasing, packaging and distribution medical devices and in the sector of pharmaceutical, food and cosmetic production.

5/ Providing a reliable, socially stable environment for employees, building their development, competences and loyalty to the company. Their recognition and rewarding based on performance, support to and rewarding of individual efforts about innovation, personal initiatives, managerial skills and the courage to take on the risk.

6/ Voluntary involvement in community projects aimed at promoting the general welfare of society. Support to projects and organizations that help the needy.

Approved by: Martin Hefner Member of the Board of Directors

Signature:

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